FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STAT	EME	NT (OF (СН

CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of R	eporting Person [*] 1 E JR									Symbol			. Relationship on Check all applic X Directo	able)	rting Perso	on(s) to Issue		
(Last) C/O BERI	(Firs	st) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/30/2011								Officer (give title Other (specify below) below)					
1999 BRC	OADWAY, S	SUITE 3700			4. 1	f Amer	ndment	, Date	of Origir	nal File	ed (Month/Day/	Year)		. Individual or J	oint/Gro	oup Filing	(Check Appli	cable	
(Street)				-									Line) X Form filed by One Reporting Person						
DENVER	CO	8	80202											Form fi Person		More than	One Reporti	ng	
(City)	(Sta	ate) (Zip)																
		Tak	ole I - N	lon-Deri	ivativ	e Se	curiti	es A	cquire	d, D	isposed of	, or Be	neficia	lly Owned					
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day			Execution Date		Date,	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following Reported		6. Ownersl Form: Dire (D) or Indir (I) (Instr. 4)	ct Indired ect Benefi Owner	Ownership				
									Code	v	Amount	(A) or (D)	Price	Transaction(s (Instr. 3 and 4			(insu.	(Instr. 4)	
Class A Co	ommon Stoc	ck												173,996	5	D			
Class A Common Stock												800		I	for m	As Custodian for minor grandchildren			
			Table I								posed of,			y Owned					
1. Title of Derivative Security (Instr. 3) 2. Conversion Date (Month/Day/Year) 2. Conversion Date (Month/Day/Year) 3. Transaction Date Execution Date (Month/Day/Year) 6 Derivative Security		med on Date,	4. Transa	4. 5. Number of Orde (Instr. Derivative		Expiration Date of So (Month/Day/Year) Und Deri		7. Title of Secu	and Amor	Derivative deri Security Sec y (Instr. 5) Ben Owi Foll Rep		wing orted saction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amou or Numb of Share	per					
Nonstatutory Stock Option 12- 15-06	\$32.565								12/15/	2006	12/14/2016	Class A Commo Stock	ո 10,0	00	1	.0,000	D		
2007 Restricted Stock Unit ⁽¹⁾	\$0								01/01/2	008 ⁽²⁾	12/13/2017 ⁽³⁾	Class A Commo Stock	n 1,31	19	:	1,319	D		
NSO 2007	\$43.61								12/14/	2007	12/13/2017	Class A Commo Stock	n 3,95	56	3	3,956	D		
March 2011 Director RSU	\$0								03/02/	2011	03/02/2021	Class A Commo Stock	n 2,49	99	-	2,499	D		
Phantom Stock Units	\$0	12/30/2011			A		30 ⁽⁴⁾		08/08/	1988	08/08/1988	Class A Commo	ո 15,9	67 \$42.02	1	.5,997	D		

Explanation of Responses:

- 1. 1 for
- 2. The RSU granted is 100% vested at the date of grant but the receipt of shares are subject to a deferral period which is generally at least four years from the grant date as per the deferral election.
- 3. The RSU is subject to a deferral election. Shares of Class A Common Stock will be delivered to the reporting person as per the terms of the deferral election.
- 4. Phantom Stock Units acquired under the Company's Non-Employee Director Deferred Compensation Plan in a transaction exempt under Rule 16b-3(c). Shares of Common Stock are issued under terms of the Plan upon resignation from the board of directors.

Kenneth A Olson under POA for William Bush

12/30/2011

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File \ three \ copies \ of \ this \ Form, \ one \ of \ which \ must \ be \ manually \ signed. \ If \ space \ is \ insufficient, \ see \ Instruction \ 6 \ for \ procedure.$

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.