FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL
OMP Number:	2225 020

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Estimated average burden hours per response: 0.5

					or	Sect	tion 30(h	n) of th	e Investmen	Con	npany Act of	1940								
	Address of R	eporting Person*							cker or Tradii OLEUM					Relationship heck all applic	cable)	g Perso	on(s) to Issu 10% Ov			
(Last) (First) (Midule)							of Earlie 2008	st Trar	nsaction (Moi	nth/D	ay/Year)			Officer (give title below)		Other (s below)	pecify			
(Street)	FIELD CA	. 9	03309		4. If	Ame	endment	t, Date	of Original F	iled (Month/Day/\	Year)	6. Lir	X Form	iled by One	e Repo	(Check App rting Persor One Repor	1		
(City) (State) (Zip)																				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)			saction		2A. Deemed Execution Date if any (Month/Day/Yea		e, Transac Code (I	3. Transaction Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3,		5. Amou Securitie Benefici	5. Amount of		Direct I	7. Nature of Indirect Beneficial Ownership				
							(WOTHI	Dayiii	Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3	ion(s)	(1) (111		(Instr. 4)		
Class A Co	ommon Stoc														000	D				
									quired, D s, option					Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (I 8)		of	r osed (: 3, 4	6. Date Exer Expiration D (Month/Day/	ate		7. Title and of Securiti Underlying Derivative (Instr. 3 an	es I Securit	Derivative Security		es ally g d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		kpiration ate	Title	Amour or Number of Shares	er						
Nonstatutory Stock Options 12- 2-99	\$7.0312								12/02/1999		12/02/2009	Class A Common Stock	10,00	0	10,00	00	D			
Nonstatutory Stock Options 12- 2-2000	\$7.8438								12/02/2000		12/02/2010	Class A Common Stock	10,00	0	10,00	00	D			
Nonstatutory Stock Options 12- 2-01	\$7.725								12/02/2001		12/02/2011	Class A Common Stock	10,00	0	10,00	00	D			
Nonstatutory Stock Options 12- 2-02	\$8.07								12/02/2002		12/02/2012	Class A Common Stock	10,00	0	10,00	00	D			
Nonstatutory Stock Options 12- 2-03	\$9.61								12/02/2003		12/02/2013	Class A Common Stock	10,00	0	10,00	00	D			
Nonstatutory Stock Options 12- 2-04	\$21.77								12/02/2004		12/02/2014	Class A Common Stock	10,00	0	10,00	00	D			
Nonstatutory Stock Option 12- 15-05	\$30.645								12/15/2005		12/15/2015	Class A Common Stock	10,00	0	10,00	00	D			
Nonstatutory Stock Option 12- 15-06	\$32.565								12/15/2006		12/14/2016	Class A Common Stock	10,00	0	10,00	00	D			
2007 Restricted Stock Unit ⁽¹⁾	\$0								01/01/2008 ⁽²	2) 1	2/13/2017 ⁽³⁾	Class A Common Stock	1,319	9	1,31	.9	D			
NSO 2007	\$43.61								12/14/2007		12/13/2017	Class A Common Stock	3,950	5	3,95	66	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		ı of		6. Date Exerci Expiration Dat (Month/Day/Ye	e	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units ⁽⁴⁾	\$0	09/30/2008		A		537		08/08/1988	08/08/1988	Class A Common Stock	29,486	\$38.73	30,023	D	

Explanation of Responses:

- 1 1 for
- 2. The RSU granted is 100% vested at the date of grant but the receipt of shares are subject to a deferral period which is generally at least four years from the grant date as per the deferral election.
- 3. The RSU is subject to a deferral election. Shares of Class A Common Stock will be delivered to the reporting person as per the terms of the deferral election.
- 4. Phantom Stock Units acquired under the Company's Non-Employee Director Deferred Compensation Plan in a transaction exempt under Rule 16b-3(c). Shares of Common Stock are issued under terms of the Plan upon resignation from the board of directors.

Kenneth A Olson under POA for J. Gaul 10/02/2008

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** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.