FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).		pursuan	E CHANGES Int to Section 16(a) of ttion 30(h) of the Inv	of the Se	curitie	es Exchange A	Act of 193		HIP	Expire	es: ated average burc per	3235-02 December 20 Ien
1. Name and Address of Reporting Person* BUSCH RALPH B III (Last) (First) (Middle)		BERI	er Name and Ticker <u>RY PETROL</u> of Earliest Transac 2003	EUM	ČÓ		ck all applicabl	e)	ng Person(s) to Issuer 10% Owner Other (specify below)			
(Street) (City) (State) (Zip)	(Zip)							6. Inc Line) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
Table I - N	on-Derivat	tive S	ecurities Acqu	uired, I	Disp	osed of, o	r Bene	eficially	v Owned			
1. Title of Security (Instr. 3)	2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities / Disposed Of (5)	D) (Instr.	3, 4 and	4 and Securities Beneficially Owned Follo Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Natur Indirect Benefic Owners (Instr. 4
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)				
Table II			curities Acqui lls, warrants, d					-	Owned			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Secu Acqu (A) o Disp of (D	vative nrities nired r osed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units	0 ⁽¹⁾	06/30/2003		A		283		08/08/1988 ⁽²⁾	08/08/1988 ⁽³⁾	Class A Common Stock	283	\$17.95	3,930 ⁽⁴⁾	D	

Explanation of Responses:

1.1 for 1

2. Phantom Stock Units acquired under the Company's Non-Employee Director Deferred Stock and Compensation Plan in a transaction exempt under Rule 16b-3(c). Shares are exercisable under the terms of the Plan upon resignation from the Board.

3. Phantom Stock Units acquired under the Company's Non-Employee Director Deferred Stock and Compensation Plan in a transaction exempt under Rule 16b-3(c). Shares expire under the terms of the Plan upon resignation from the Board

4. Number of derivitive securities beneficially owned does not include 28,000 Non-Statutory Stock Options granted previously which have various exercise prices and expiration dates.

Kenneth A. Olson under POA 07/01/2003 for Ralph B. Busch III. Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL

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MB Number:	3235-0287
xpires:	December 31, 2014
stimated average b	urden
ours per sponse:	0.5

7. Nature of Indirect Beneficial

Ownership (Instr. 4)